

**\$47,157 FY2017-2018 Lane 1 Beginning Salary**  
**\$47,676 FY2018-2019 Lane 1 Beginning Salary\***

**2018-2019 CERTIFIED SALARY SCHEDULE**

<b>BA</b>	<b>BA+15</b>	<b>BA+30</b>	<b>MA</b>	<b>MA+15</b>	<b>MA+30</b>	<b>MA+45</b>
\$47,676	\$49,106	\$50,579	\$52,097	\$53,659	\$55,269	\$56,927

**\$47,676 FY2018-2019 Lane 1 Beginning Salary**  
**\$48,200 FY2019-2020 Lane 1 Beginning Salary\***

**2019-2020 CERTIFIED SALARY SCHEDULE**

<b>BA</b>	<b>BA+15</b>	<b>BA+30</b>	<b>MA</b>	<b>MA+15</b>	<b>MA+30</b>	<b>MA+45</b>
\$48,200	\$49,646	\$51,136	\$52,670	\$54,250	\$55,877	\$57,554

\* Lane 1 beginning salaries increase using the identical method as the New Hire Schedule in Appendix A of the 2016-2020 Agreement

**New Teachers With Experience**

Teachers new to the School District with prior public school teaching experience may receive a starting salary consistent with presently-employed teachers with substantially the same public school teaching experience and level of educational achievement as set forth in Appendix A. Thereafter, the teacher shall receive base salary increases as agreed upon between the bargaining unit and the school district. No new teacher shall be paid a base salary higher than a current teacher with substantially the same experience.